

**SALARY TABLE 2019-ATL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.64%**  
**FOR THE LOCALITY PAY AREA OF ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL**  
**TOTAL INCREASE: 1.80%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.10	\$ 11.47	\$ 11.84	\$ 12.21	\$ 12.58	\$ 12.80	\$ 13.16	\$ 13.53	\$ 13.54	\$ 13.89
	O	16.65	17.21	17.76	18.32	18.87	19.20	19.74	20.30	20.31	20.84
2	B	12.48	12.78	13.19	13.54	13.70	14.10	14.50	14.90	15.31	15.71
	O	18.72	19.17	19.79	20.31	20.55	21.15	21.75	22.35	22.97	23.57
3	B	16.34	16.80	17.25	17.71	18.16	18.61	19.07	19.52	19.98	20.43
	O	24.51	25.20	25.88	26.57	27.24	27.92	28.61	29.28	29.97	30.65
4	B	18.35	18.86	19.37	19.87	20.38	20.89	21.40	21.91	22.42	22.93
	O	27.53	28.29	29.06	29.81	30.57	31.34	32.10	32.87	33.63	34.40
5	B	21.10	21.67	22.24	22.81	23.38	23.95	24.52	25.09	25.66	26.23
	O	31.65	32.51	33.36	34.22	35.07	35.93	36.78	37.64	38.49	39.35
6	B	22.25	22.88	23.52	24.16	24.79	25.43	26.06	26.70	27.33	27.97
	O	33.38	34.32	35.28	36.24	37.19	38.15	39.09	40.05	41.00	41.96
7	B	24.02	24.72	25.43	26.13	26.84	27.55	28.25	28.96	29.67	30.37
	O	36.03	37.08	38.15	39.20	40.26	41.33	42.38	43.44	44.24	44.24
8	B	25.03	25.81	26.60	27.38	28.16	28.94	29.72	30.51	31.29	32.07
	O	37.55	38.72	39.90	41.07	42.24	43.41	44.24	44.24	44.24	44.24
9	B	26.78	27.65	28.51	29.37	30.24	31.10	31.97	32.83	33.69	34.56
	O	40.17	41.48	42.77	44.06	44.24	44.24	44.24	44.24	44.24	44.24
10	B	29.49	30.45	31.40	32.35	33.30	34.25	35.20	36.15	37.10	38.06
	O	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24
11	B	31.36	32.41	33.45	34.50	35.54	36.59	37.63	38.68	39.72	40.77
	O	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24
12	B	37.59	38.84	40.09	41.35	42.60	43.85	45.11	46.36	47.61	48.87
	O	44.24	44.24	44.24	44.24	44.24	44.24	45.11	46.36	47.61	48.87
13	B	44.70	46.19	47.68	49.17	50.66	52.15	53.64	55.13	56.61	58.10
	O	44.70	46.19	47.68	49.17	50.66	52.15	53.64	55.13	56.61	58.10
14	B	52.82	54.58	56.34	58.10	59.86	61.62	63.38	65.14	66.90	68.67
	O	52.82	54.58	56.34	58.10	59.86	61.62	63.38	65.14	66.90	68.67
15	B	62.13	64.20	66.27	68.34	70.41	72.48	74.55	76.62	78.70	79.78
	O	62.13	64.20	66.27	68.34	70.41	72.48	74.55	76.62	78.70	79.78

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>